

amco overview

Download our corporate presentation



Agenda

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Strategy and financial targets

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amco

amco within the market environment

We are ready with ad hoc solutions to respond to new scenarios in the credit management market

Market trends	AMCO's positioning		
New NPE flows in the next years	4	Effective and efficient operating structure to manage new volumes	
Increase of UTP portfolios disposals	4	Leader in the UTP segment with specific expertise and ability to provide new financing	
End of the Temporary Framework's measures supporting corporates post Covid	4	GLAM platform: benefits for all stakeholders to prevent new NPE flows	
Increase of Stage 2 loans on banks' balance sheets	4	Wide range of solutions to support banks' de-risking	
More corporates in financial difficulty, in particular SMEs, given the current macro environment	4	Sustainable approach to support business continuity and industrial relaunch of deserving companies	
Industrial sectors most impacted by the macro environment	4	Tailor-made solutions with multi-originator structures leveraging our partners' industrial expertise	
Need to increase economies of scale and specific expertise	4	Balanced mix of <i>in-house/outsourcing</i> management leveraging economies of scale and AMCO's and its partners' specific expertise	
Increase of leasing portfolios disposals	4	Specific expertise thanks to the Real Estate Division	



Made in AMCO 2025: our Strategic Plan for...



... creating new business opportunities with our partners

via a diversified growth strategy

Integrating
ESG criteria
into AMCO's
value chain



...transforming sustainability into new value supporting corporates and the Italian economy

with an ESG strategy based on 4 pillars:

G: Sustainable Governance

S: Sustainable Credit Management

S: Sustainable Development of Human Capital

E: Environmental Protection



Our ambition is to create new business opportunities through solutions that favour all stakeholders, sharing prospects and innovation with our partners. The outlined path confirms our DNA: we integrate ESG criteria into the entire value chain





Our diversified growth strategy via ...



...NEW INVESTMENTS



...LAUNCH OF INNOVATIVE PROJECTS

- + €7.5 bn AuM
- **Balanced NPL/UTP mix** of purchased portfolios
- Higher focus on small-medium tickets
- Potential decrease of transaction prices in a context of increasing interest rates
- Multi-originator funds dedicated to specific sectors, geographic areas and particular categories of corporates in financial difficulties, to favour relaunch
- + €1.5 bn AuM

Involvement of strategic partners



- Segregated accounts to manage loans¹ guaranteed by FCG², granted under the Covid Temporary Framework
 - **Involvement** of **Special Servicers** with expertise in specific loan categories (incl. stage 1,2)

+ €2.9 bn
AuM
managed by
AMCO

+ €8.2 bn AuM

managed by Special Servicers



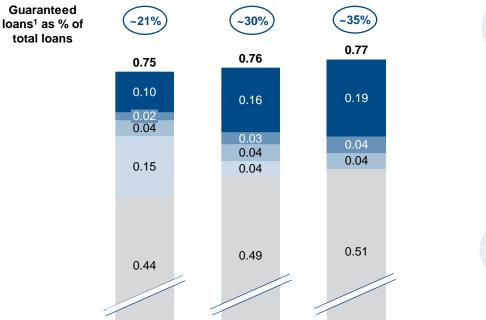
Target 23-25

(cumulated)



GLAM: the platform for the management of loans guaranteed by FCG represents a new frontier for all players

Total loans to corporates (€/tn)



2021

Moratorium

Other FCG transactions

Q2 2022

(excluding moratorium)

Benefits of GLAM for all stakeholders



CORPORATES

- Support to corporates' business continuity
- Flexible solutions via extra-judicial recoveries and restructurings
- Access to new financing to favour relaunch



GOVERNMENT

- Reduction, postponement and split into instalments of the guarantee's reimbursement
- Optimisation of collections
- Safeguard of the industrial and economic system and of SMEs



SPECIAL SERVICERS

- Co-participation to a systemic project
- Contribution of specific expertise
- Increase of assets under management
- AMCO acts as master servicer, and as special servicer together with the other servicers



BANKING

- Deconsolidation of loans
- Economic benefits related to credit collection by GLAM
- Centralised management of loans and of the enforcement process of the guarantee

The macroeconomic scenario and the end of the Temporary Framework's measures supporting corporates post Covid will lead to increases in NPEs, generating pressure on banks' de-risking actions



2020

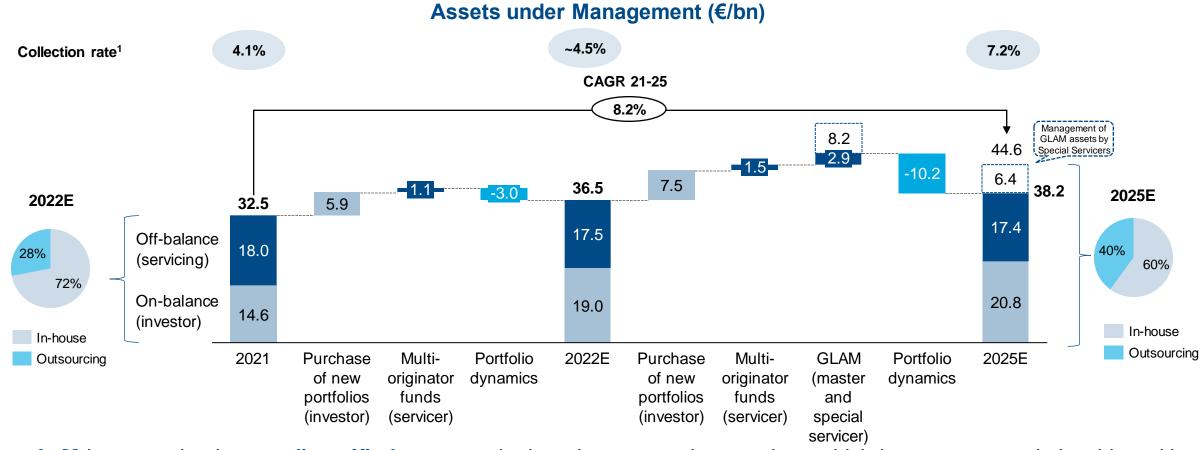
Covid loans FCG

Covid loans SACE

Guaranteed

total loans

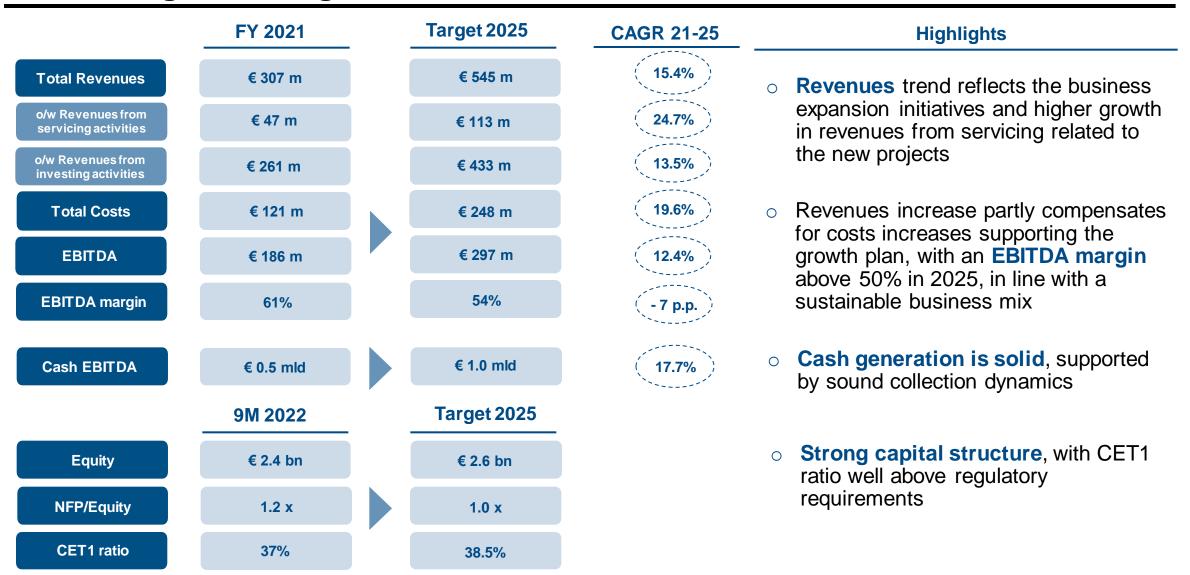
Growing AuM thanks to business expansion projects



- AuM increase thanks to a diversified strategy, both as investor and as servicer, which leverages our relationships with Special Servicers, the basis of our in-house/outsourcing credit management model
- Improving collection rate thanks to continuous credit management activities, significant cash recoveries on big single files, in addition to cash collections from the GLAM platform

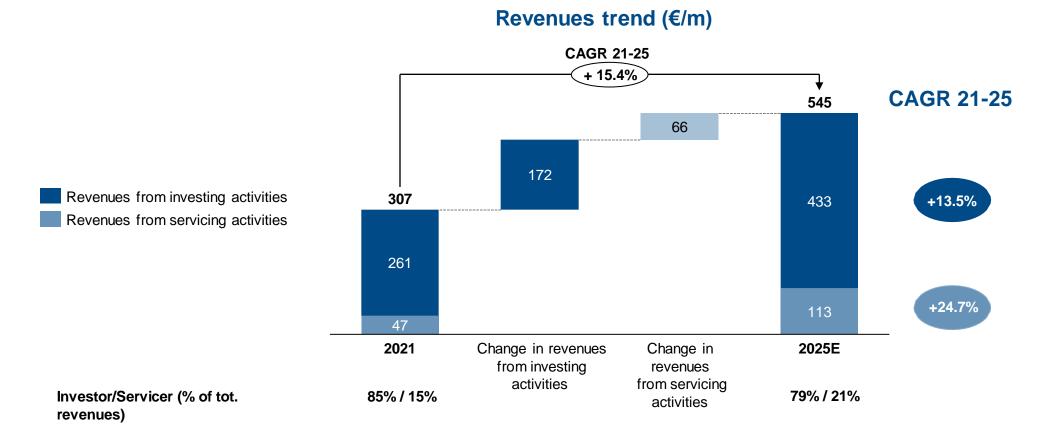


Our 2025 growth targets





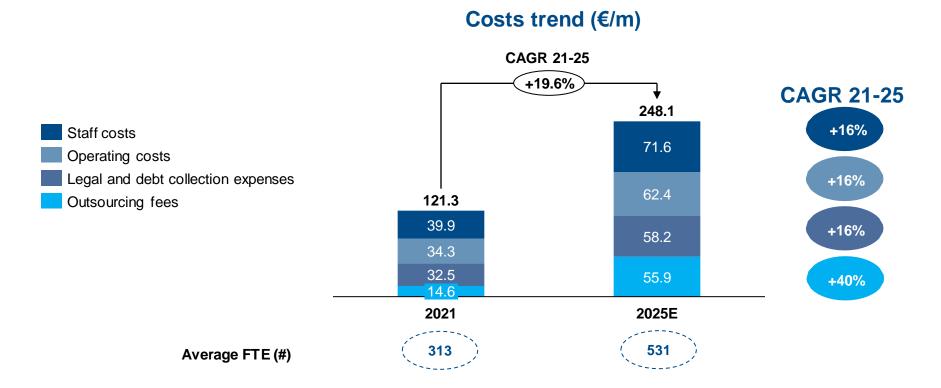
Revenues up double-digit thanks to AuM growth



- Revenue growth reflects business expansion initiatives
- Revenues from servicing increase to 21% of total revenues in 2025 (15% in 2021) driven by fees from new projects



Costs increase supporting business growth and the set-up of GLAM



- Increase in staff costs reflects hirings linked to AuM growth and the set-up of GLAM
- Increase in operating costs due to IT costs related to systems optimisation initiatives and processes optimisation, as well as for the development of GLAM platform
- Increase in outsourcing fees due to the management of GLAM assets by Special Servicers



Our IT initiatives to optimise and industrialise the operating model supporting business development

Optimisation of credit management processes related to the existing business



- New dedicated platforms for the management of UTP and leasing portfolios
- Evolution of IT platforms leveraging a higher level of integration and new features to enhance credit management processes

Evolution of the operating model for the management of guaranteed loans



- Development of the dedicated platform for credit management (GLAM)
- Set-up of a Fronting hub model
- Set-up of an end-to-end operating model based on Early Warning Systems

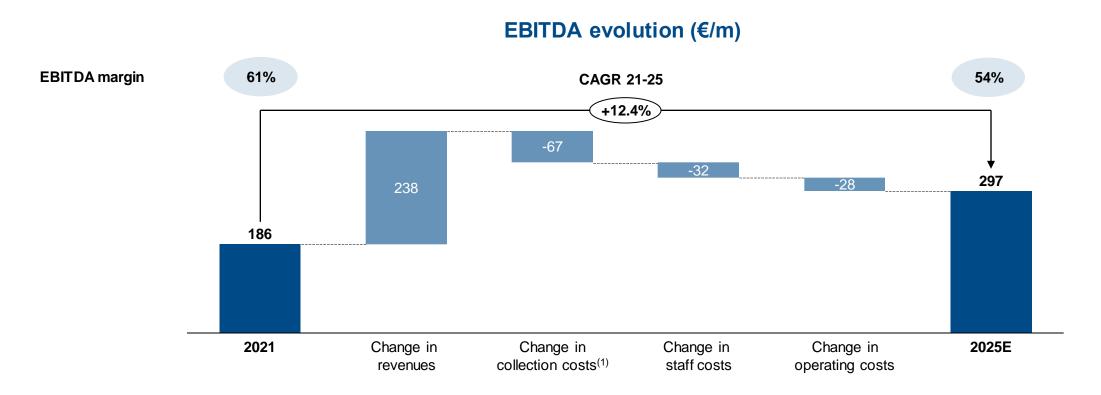
Portfolio monitoring and advanced analytics



- Database integration and enhancement of performance monitoring systems
- Introduction of a Credit Intelligence model to monitor the portfolio quality based on advanced analytics and artificial intelligence
- Enhancement of performance management systems and portfolio assignment processes



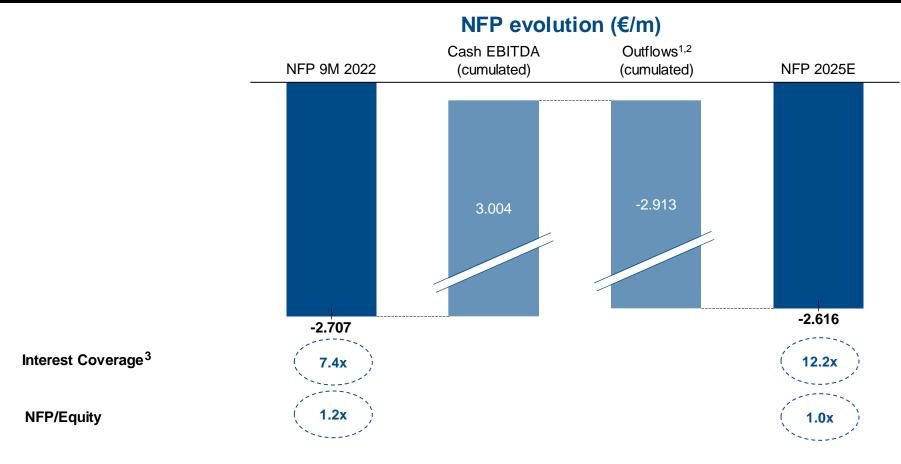
Higher revenues partly offset costs increases linked to the growth plan, supporting operating profitability



 EBITDA increases in spite of costs supporting business growth as well as the set-up of GLAM project in ramp-up phase



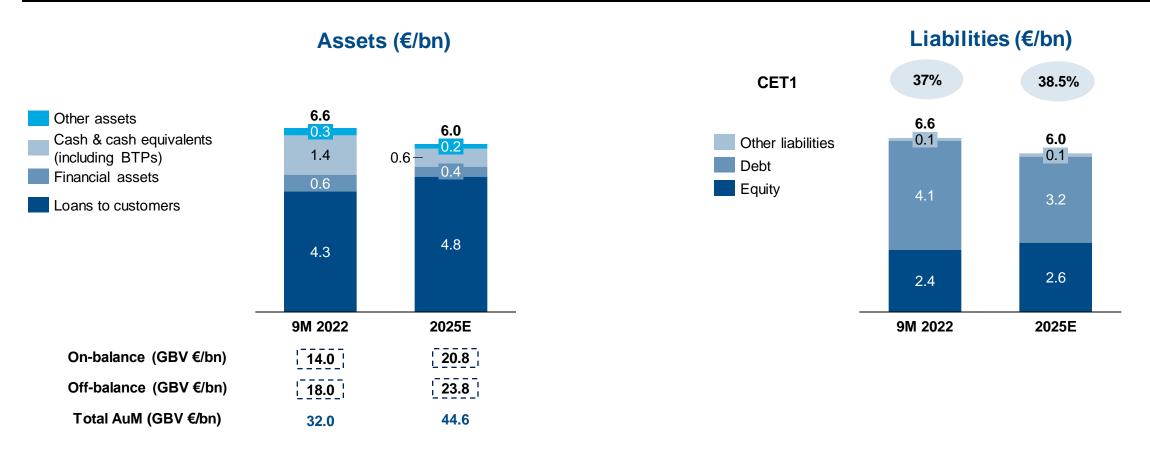
The sustainable growth path is supported by solid cash generation...



- Cash generation from business activity allows to maintain the net financial position (NFP) substantially stable despite
 the envisaged cash-outs for new portfolios purchases
- The NFP/Equity ratio improves to 1.0x in FY25



...and by a strong capital structure



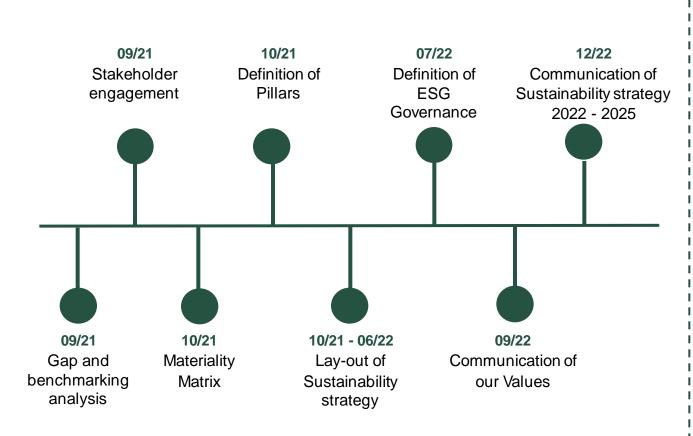
- Loans to customers increase due to purchases, provided the natural dynamics of on-balance sheet portfolios
- o Cash and cash equivalents at 9M22 include proceeds from the €500m bond issued in September 2022
- Debt reduction reflects the expectation of a partial refinancing (~€1bn) of the debt maturities in the capital market, given the cash generation expected from business activities



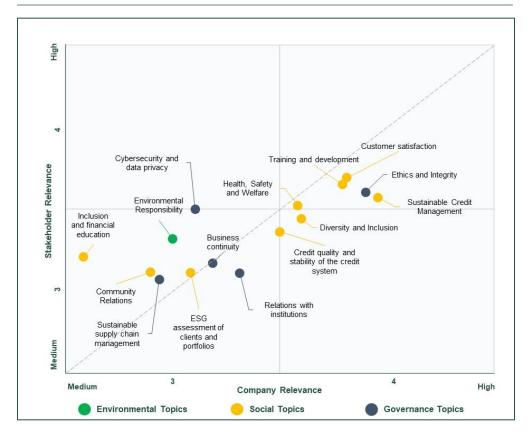


Our path to our Sustainability Strategy

Roadmap



Materiality Matrix



The materiality matrix shows that the most **relevant topics** for all stakeholders are related to ethical behaviors in the sustainable credit management and to the development of human capital, which are embedded **in the four pillars - GSSE - of AMCO's strategy**



FROM ESG TO GSSE: the four pillars of our Sustainability Strategy















Sustainable Governance: we operate with integrity and fairness...

Operate with integrity and ensure ethical approach in the business conduct

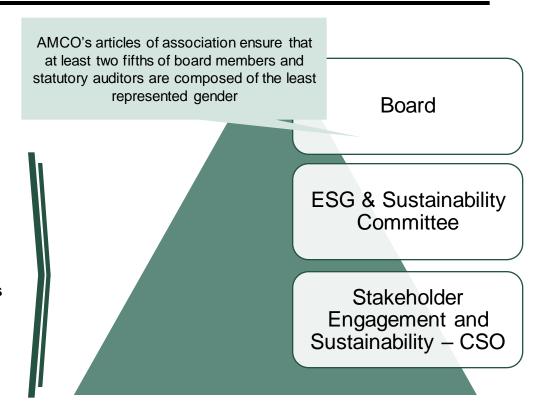
- Lines of defence to counter corruption and money laundering
- Principles cast in our Code of Ethics as the basis of organisational, management and controls model for employees, business partners, suppliers and all stakeholders
- Education of our employees on business ethics (privacy, antimoney laundering and anticorruption)

Align management remuneration with ESG objectives

 Alignment between remuneration plans and ESG principles aimed at ensuring a company-wide understanding of ESG factors

Align stakeholders to ESG objectives

 Inclusion of sustainability criteria within the assessment parameters of our main suppliers, promoting ethical principles and sustainability objectives



AMCO's Governance includes the Stakeholder Engagement & Sustainability function as well as the "ESG & Sustainability Committee" with proposal and advisory functions to the Board of Directors, in order to promote the integration of ESG best practices into corporate governance and business strategies





... integrating ESG factors on a 360 degree basis within our value chain

			0 -4-11-114 0144		
	CRO, Compl, AML, Internal Audit ¹ C&PM ² Business ³	Corporate bodies and ESG 8	NPE Investm. & Business Development	CFO	Legal/ Corporate Affairs HR & Internal Communication
		Stakeholder Engagem	ent & Sustainability		
		Regulatory, Anticorruption a	nd Anti-money launderin	9	
G	Environmental and climate risk	Health & Safety, Data Privacy and Cybersecurity		Stakeholder ingagement, Tax compliance, ESG closure & reporting	Executive Remuneration (LTI), Succession Plan
	Sustainable supply chain				
S	Integration of ESG criteria in risk management Ethical and sustainable approach to cred	it			
	Financial education corporates	to	Invastment	Definition and monitoring of KPIs	
	Mapping of energy labels of real estate assets ⁴				
S	People & Culture, Diversity & Inclus	ion, Gender Gap, Gender Pay	Gap, Workforce engagen	ent, ESG Education, Ped	ople Wellbeing
E		Reduction of GHG ⁵ Emissions Fitwel and LEED Gold Certifications			Fitwel Certifications



Note1: CRO, Compliance, AML, Internal Audit - Chief Risk Officer, Compliance, Anti-money laundering, Internal Audit.

Note²: C&PM – Credit & Portfolio Management.

Note³: UTP/PD, Workout, SP&S, Real Estate.

Note⁴: Only for Real Estate. Note⁵: GHG: Greenhouse Gases.



Our targets of Sustainable Governance

	SDGs	Objectives	Target 2022 - 2025	Baseline 2021
S E			 100% of employees trained annually on anticorruption from 2022 	99%
RNAN	16 PEACE, JUSTICE AND STRONG AND THE PROPERTY OF THE PROPERTY	Act with integrity and ensure ethical approach in the business conduct	 100% of employees trained annually on antimoney laundering from 2022 	100%
NABLE GOVER	16 PEACE, JUSTICE AND STRONG INSTITUTIONS		 100% of employees trained annually on privacy from 2022 	98%
	17 PARTNERSHIPS FOR THE GOALS	Align management remuneration to ESG objectives	 10% of LTI based on the achievement of the objective "Definition and communication of the Sustainability strategy" in 2022 	-
STAII			■ 100% of suppliers assessed with ESG criteria from 2023	-
SUS		Align stakeholders to ESG objectives	 100% of AMCO's special servicer employees trained annually on anti-money laundering and privacy, from 2023 	-





We create value with a sustainable credit management approach to support the Italian economy



Sustainable credit management

The 10 PRINCIPLES for credit management

- **Embedding our** approach to credit management in line with AMCO's Values and the **Code of Ethics**
- Guiding our daily activity and that of our partners

- We comply with rules and regulations, we respect and protect the environment
- Customer vulnerability factors are thoroughly considered
- We treat client information with integrity and confidentiality
- All clients are treated equally
- We engage in a constructive dialogue with customers based on our knowledge of issues and resources
- We **inform** our customers *a priori* of the economic conditions applied

Our collaborative approach is oriented towards extra-judicial settlements

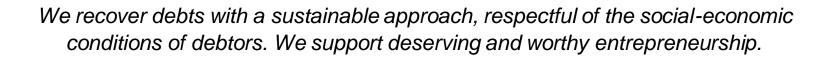
Partners are aligned with our respectful and patient approach vis-a-vis our customers

We promote financial education and awareness initiatives for customers

We manage **conflicts** of interests between customers and professionals based on fairness and transparency









The distinctive features of AMCO's sustainable credit management (approach



Manage credit
collections
collaboratively
through
sustainable
repayment plans
and extra-judicial
solutions

- Ethical and collaborative approach to credit management
- Collaboration with clients to find a conciliatory solution
- Behaviours inspired by fairness, cooperation, loyalty, transparency, respect
- New ad hoc targets to measure the sustainable management of each business division

Integrate ESG criteria in the NPE credit business

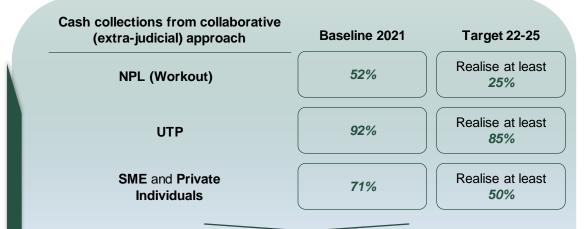
- ESG criteria in the risk assessment of the credit portfolio, both in due diligence and in post-closing monitoring, including environmental, social, regulatory, sectorial, geographical and real estate risks
- Integration of monitoring systems and ESG risk management within AMCO's Risk framework

Improve the energy labels of repossessed real estate assets

 Commitment to mapping the energy labels of repossessed assets with a view to a potential improvement

Contribute to financial education

 Promotion of financial education to clients to discourage unsustainable indebtedness level



- Target to maintain a continuous ethical and collaborative credit management approach to all portfolios, in line with clients' requirements
- Targets 22-25 defined from a 2020-2021 baseline strongly characterised by the contingencies related to Covid. As such, these may appear misaligned from the baseline. In 2020, the closure of courts led to a sharp reduction in judicial credit management activities, thus significantly increasing the percentage of collections through collaborative management.
- Targets set considering also factors such as vintage of portfolios and business development

Successful cases TREVIGROUP A POIGE BITUM



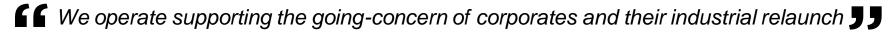












Our targets of Sustainable Credit Management

SDGs	Objectives	Target 2022 - 2025	Baseline 2021
	Adopt a collaborative approach during cash collection through sustainable repayment plans, i.e. by favoring extra judicial solutions	 Realise at least 25% of NPL (Workout)¹ cash collections from a collaborative (extra-judicial) approach from 2022 to 2025 	52%
		 Realise at least 85% of UTP² cash collections from a collaborative (extra-judicial) approach from 2022 to 2025 	92%
E N N		 Realise at least 50% of cash collections from SMEs and private individuals³ from a collaborative (extra-judicial) approach from 2022 to 2025 	₅ 71%
8 DECENT WORK AND ECONOMIC GROWTH	Integrate ESG criteria into the credit management and risk management processes, both in the due diligence phase and in post-closing phase	 Embed ESG assessment criteria in the Investment Policy (with particular reference to climate and environmental risks) by 2022 	-
		 Map geo-sector clusters with major ESG risk by 2024 	-
		 Insert relevant ESG criteria in the credit risk evaluation process by 2024 	-
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE		Embed ESG risks in the Risk Framework by 2024	-
SUSTAINABLE CREDIT MANAGEMENT AUGUSTAINABLE CREDIT MANAGEMENT BY THE	Improve the energy labels of repossessed real estate assets	 Map the energy label of AMCO's repossessed properties* aimed at evaluating potential investments to improve their energy label 	-
ST/		 50% mapped by 2023 	
ns		 75% mapped by 2024 	
		 90% mapped by 2025 	
	Contribute to the financial education of corporates to promote adequate levels of financial leverage	 Implement at least two financial training initiatives annually from 2023 	-

Note: Cash collections from a collaborative approach (extra-judicial) include the disposals.

Note 1: Extra-judicial cash collections from the Workout Division and from NPLs managed by the SP&S Division/ Total cash collections from the Workout Division and from NPLs managed by the SP&S Division.

Note 2: Extra-judicial cash collections from the UTP Division and from UTPs managed by the SP&S Division / Total of cash collections from the UTP Division and from UTPs managed by the SP&S Division.

Note 3: Extra-judicial cash collections related to SME and private individual loans managed by all Divisions.

^{*} Real estate assets related to leasing contracts are excluded.





We grow together promoting human capital development ...

Develop employees' well-being and skills

- Talent enhancement through the implementation of ESG training and skills development plans
- **Increase** of **welfare services** for employees
- Following COVID-19, adoption of flexible work mechanisms (smart-working) to protect work-life balance
- Part-time to meet specific employee requirements

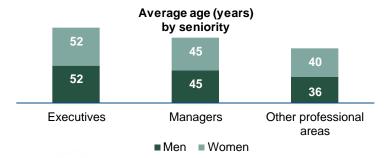


- Set-up and maintenance of a balanced and inclusive workforce, aimed at discouraging any form of discrimination
- Commitment to raising awareness of employee D&I topics
- Gender-neutral access to internal career and growth paths with objective criteria for determining both role and remuneration/level



We are young...

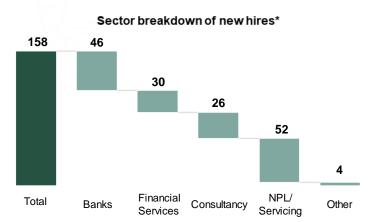
o Average age: 43



... professional experts..



Coming from different experiences and industries, which are well balanced...

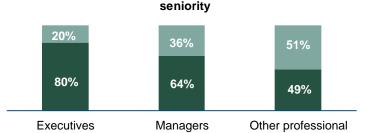


and gender balanced...



61% male gender, 39% female gender

At least two-fifths of board members and statutory auditors must be composed of the least represented gender



■ Men
■ Women

Gender breakdown (%) by

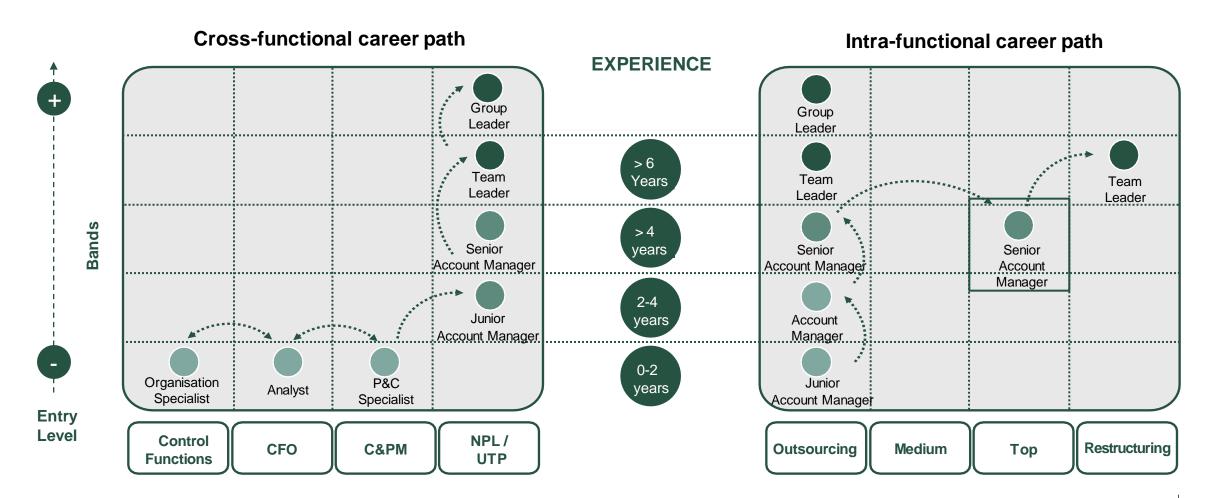
As of September 30, 2022.

areas



...developing expertise via adequate career paths

AMCO commits to attract and retain talent offering both cross-functional and intra-functional career paths aimed at fostering competent and motivated professionals





Sustainable development of human capital

Our targets of Sustainable Development of Human Capital

	SDGs	Objectives	Target 2022 - 2025	Baseline 2021
OF HUMAN		Develop well-being, skills and satisfaction of our people also from an ESG perspective; attracting and enhancing talent	 Deliver ESG training annually for all employees from 2022 	-
	3 GOOD HEALTH AND WELL-BEING		 Implement senior executives and employee engagement initiatives annually from 2022 	-
			 Accept at least 90% of total part-time yearly requests from 2022 	100%
OPMENT 'AL			 Ensure flexible work options (smart working) aimed at a suitable work/life balance from 2022 	100%
			 Enhance Welfare benefits for employees in 2022 	-
SLE DEVI CA	5 EQUALITY		 Prepare succession plans for all senior positions reporting to the CEO/GM by 2023 	-
SUSTAINABLE		Being a group of inclusive and	 Launch an awareness campaign on D&I issues from 2023, at least once a year 	-
sns		balanced people, oriented to value equality and inclusion in all its forms	 Ensure balanced selection processes with headhunters: 50% of candidates belonging to the least represented gender, annually from 2023 	49%







We respect our future...

Contribute to climate change mitigation

- Commitment to monitor and reduce AMCO's carbon footprint
- Transition from natural gas heaters to electrical heat pumps fuelled by certified renewable energy, for heating purposes of Milan and Naples offices
- Move of the Vicenza premise to a more energy efficient building

Promote an efficient and responsible use of natural and energy resources

- Commitment to the use of electricity entirely derived from renewable sources
- Total transition of the corporate fleet from diesel and/or petrol-fuelled cars to hybrid ones
- Provision of drinkable water dispensers
- Reduction of waste production and energy consumption

Baseline 2021	Target 2023	Target 2025
GHG¹ Emissions Scope 1 152 tCO₂e	-12%	-23%
GHG¹ Emissions Scope 2 119 tCO₂e	-100%	-100%
GHG¹ Emissions <i>Scope 1</i> + 2 271 tCO ₂ e	-50%	-55%





...including virtuous projects and initiatives



Location of **Milan HQ** aimed at encouraging the use of **sustainable transport**



Commitment to **reduce paper consumption** by introducing **digital business cards**



Education and awareness of a sustainable and efficient use of natural resources



Energy savings initiatives such as office closure and smart working during working days with high traffic intensity



PROJECT



- To increase people's environmental awareness and include them in a programme of education and awareness, MUGO was chosen as partner
- The project includes 12 "info pills" and 12 multimedia climate coaching modules, available on the MUGO platform twice a month

2

PROJECT



Starting from 2022, in cooperation with Rete Clima,
 AMCO created the first event in the Milan area on reforestation with our employees participation

In the Company Forest Day, 30 colleagues were involved in planting a total of 150 trees, with the aim of making a positive contribution to counter GHG emissions

3

PROJECT



- During 2022 AMCO launched also a project to counter food waste in cooperation with ThinkAbout NO Waste
- No Waste, ThinkAbout recovers surplus groceries from producers, which can be purchased by employees at discounts ranging between 30% and 50%





Our targets of Environmental Protection

	SDGs	Objectives	Target 2022 - 2025	Baseline 2021
			Calculate GHG emissions by 2022	-
NOIL	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Contribute to climate change mitigation	 -50% of GHG emissions deriving from operational activities (Scope 1 e 2) by 2023 	271 tCO₂e
ROTEC			 -55% of GHG emissions deriving from operational activities (Scope 1 e 2) by 2025 	271 tCO₂e
AL P	13 ACTION	Promote an efficient and responsible use of natural and energy resources	■ 100% of electricity from renewable sources (Scope 2) from 2023	-
N T			 100% of car fleet with low environmental impact (Scope 1) by 2023 	48%
NO NO			 100% of FSC-certified sustainable paper supply by 2022 	100%
ENVIRONMENT			 Launch of at least one campaign per year to raise awareness and educate employees on environmental responsibility issues from 2022 	-
			 Install drinkable water dispensers in all premises by 2022 	1 office out of 3



Future commitments

_	Commitment	Description	Target year
	FITWEL	Achievement of Fitwel certification for the Milan headquarter	2023
	LEED	Achievement of LEED Gold certification for the Milan headquarter	2023
	D&I	Survey on D&I Topic	2023
	Rating ESG	Engagement with ESG rating agencies	2023
	Bond-Framework	Publication of a Sustainability Bond Framework	2023



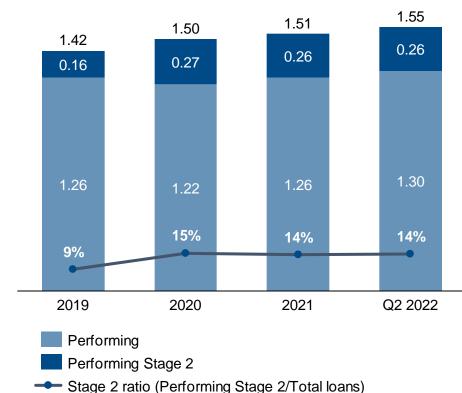
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Appendix

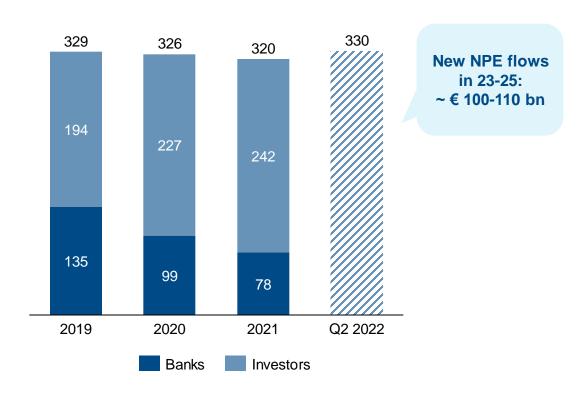
- NPEs and Stage 2 loans in Italy
- GLAM structure
- AMCO's debt maturity profile

Non-performing exposures and Stage 2 loans in Italy

Stock of performing and Stage 2 loans in Italy (€/tn)



Stock of NPEs in Italy (€/bn)

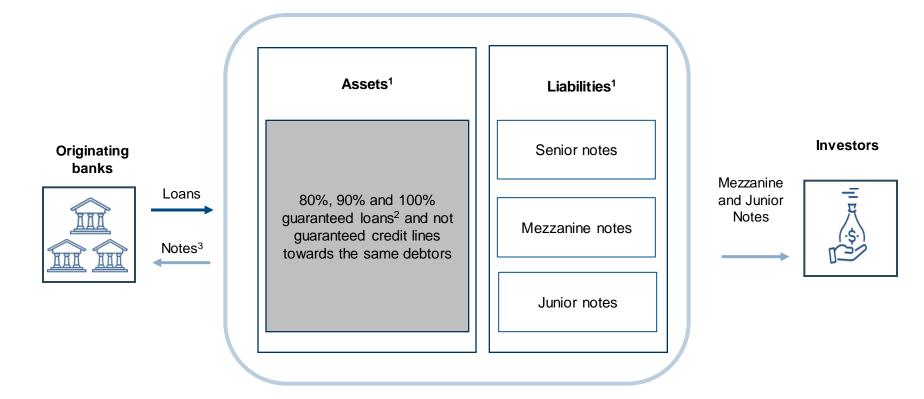


 New NPE flows and continuous de-risking measures by banks, even of less risky loans (Stage 2), will lead to significant volumes of disposals in the market



GLAM: the platform for the management of loans guaranteed by FCG

4 types of segregated accounts, with accounting and management separated from AMCO's accounts



AMCO will act as master servicer, and as special servicer together with the other servicers

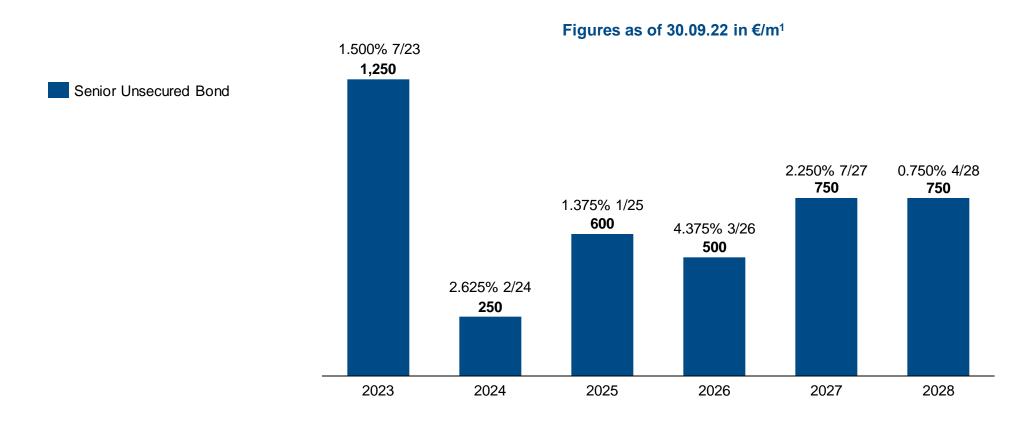


Note (1): 3 types of segregated accounts according to the underlying loans' guarantee threshold, plus one segregated account for not-guaranteed loans whose related notes are not subject to transhing.

Note (2): Loans guaranteed by Fondo Centrale di Garanzia pursuant to art.13 «Decreto Liquidità» and ss.

Note (3): Originating banks will be able to sell the senior notes in the regulated marked or use them as collateral for Eurosystem's refinancing transactions (ECB etc.).

AMCO's debt maturity profile



- o AMCO's financial debt is well spread across different maturities
- Financial debt is entirely unsecured, with an average residual maturity of 2.7 years



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