

PRESS RELEASE

AMCO: NEW HEADQUARTERS IN MILAN TO REDUCE THE IMPACT ON THE ENVIRONMENT AND PROMOTE EMPLOYEES' WELLBEING

The choice of the new headquarters confirms AMCO's commitment to adopting increasingly innovative working models according to an environmental and social sustainability strategy

Milan, 15 December 2021. AMCO inaugurates today its new headquarters in Milan, which embodies the most modern and flexible work concepts that AMCO has made its own, as well as the commitment to sustainability that the company has decided to undertake.

AMCO aims to create a workplace that combines efficient and inclusive spaces with areas dedicated to collaboration, high levels of wellbeing for individuals, a sense of belonging for colleagues and value for all stakeholders, according to a philosophy that AMCO named "Smart Ways of Working".

AMCO also aims at managing all its workplaces according to environmental and social sustainability principles. To this end, it is making improvements to the sites in Naples and Vicenza, starting with the work recently performed on ventilation systems.

Located within the new Business Campus "The Bridge" in Via San Giovanni sul Muro 9, the building that houses the new headquarters was renovated by InvestiRE SGR SpA on behalf of the Monterosa Fund, while the interior design was developed by Progetto CMR, which has always embraced values as environmental quality and innovation. The building is undergoing the LEED GOLD for Core & Shell certification process, thanks to its high environmental efficiency and sustainability standards. In addition, AMCO, as tenant, has applied for the LEED GOLD for Commercial Interior certification and, among the first in Italy, the Fitwel certification, testament to its focus on employees' health and wellbeing.

The new offices in Milan have an overall surface area of almost 4,800 square metres across 7 floors above ground and two underground parking levels. The building is in one of Milan's best-connected areas, encouraging the use of sustainable transportation thanks to its proximity to public transport and bike lanes. The company's parking lot includes two areas for bicycle racks and 6 electric vehicle charging stations.

In addition, the systems and design of the spaces contribute to a positive impact on the environment and the climate. The lighting system is regulated by motion detection sensors. The building uses renewable energy through contracts with green energy providers, while a photovoltaic system powers the communal areas. The summer and winter air conditioning system, including the primary air system, is in line with the best technologies in terms of energy efficiency and climatic comfort. All these elements aimed at reducing consumption will lead to cost efficiencies and to decrease the building's environmental impact.

The environment stands out for the brightness and fluidity of the spaces. The interior design, intended to meet AMCO's constantly evolving needs using a scalable and sustainable approach, is based on a desk-sharing model to allow to operate in an agile mode. In addition, there are areas dedicated to collaboration and concentration such as focus rooms, phone booths, meeting rooms, sitting rooms, and break areas for informal meetings.

As it places more and more emphasis on wellbeing, AMCO also deemed it important to give employees the possibility of maintaining a healthy lifestyle also in the office, adopting cutting-edge solutions to distribute, store and heat food for the lunch break and making webinars that promote food culture available to employees.

The corporate and brand identity is bolstered by the display across the spaces of images and messages that sum up AMCO's mission, a campaign that is making its debut in the new building and that was developed in partnership with Mercurio GP and the photographer Marco Pieroni.

AMCO – Asset Management Company S.p.A.

With €33 billion NPEs at the end of 1H2021, of which €14 billion of UTPs, relating to 43 thousand Italian corporates, and twenty years of history (as SGA), AMCO is leader in the management of impaired loans, acting as a point of reference on the NPE market in Italy, at the service of the country and the real economy.

Controlled by the Ministry for the Economy and Finance, it is a full-service credit management company that operates on the market. Supervised by the Bank of Italy and “Corte dei Conti” as well as subject to the control of its transactions by the Directorate General for Competition (DGComp), which acts at EU level, AMCO operates according to a flexible, innovative business model that respects debtors, creditors, originating banks, bondholders and individuals.

The management approach pays attention to avoid creating financial and reputational stress and aims to foster corporates' sustainability, also by directly granting new lending to foster corporates' continuity and their industrial relaunch, thereby putting resources and energy back into circulation for the country's economic system.

Thanks to a management strategy tailored for NPLs and UTPs and the competences and specialised skills of its 318 professionals operating out of Milan, Naples and Vicenza, AMCO fully addresses all phases of the NPE management process and any type of portfolio, even the largest, thanks to its effective and flexible operating structure.

<p>AMCO - Asset Management Company S.p.A. Investor Relations Tel. + 39 02 94457 511 Investor.Relations@amco.it</p>	<p>Press Office SEC Newgate Tel. +39 02 6249991 amco@secrp.com</p>
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